



2785 S. Bay Street Suite D
Eustis, Florida 32726
Phone: (352) 483-3086
Fax: (352) 483-3136
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- ❖ Position: Certified Nursing Assistant/HHA
- ❖ Hours: Varies
- ❖ Shift: Day time between 7am to 7pm Evening time between 7pm and 7am
- ❖ Days per week: Varies
- ❖ Weekends: Two weekends per month
- ❖ Location: Lake County
- ❖ Travel: Daily
- ❖ Schedule: Flexible
- ❖ Level of Experience: At least 6 months experience within the last year in the long-term care or home care industry.

Position Summary:

Adults of all ages value their personal freedom and independence. As adults grow older and begin needing assistance with adaptive daily living tasks, the care team at Home Companions Senior Care will be here to support functional and cognitive limitations. By providing home care services through a customized care plan, our Certified Nursing Assistants and Home Health Aides can provide active adults; aging and elderly, the support necessary to live independently in their community.

Qualifications:

Current Florida C.N.A. license
Current CPR certification
Proof of HIV/AIDS training within the last two years
Proof of Alzheimer's/Related Dementia training within the last two years
Proof of Florida digital finger printing within the last two years
Read, write, and understand instructions in spoken and written English

Requirements:

Must be 21 years of age
Valid Florida driver's license
Valid auto insurance
Valid auto registration
Reliable means of personal transportation for work and work related travel
Current health physical within the last six months to ensure good physical and mental health stamina.

Demands:

This position is physically demanding.

This position requires the individual to work independently with limited supervision.

This position is ideal for individuals who enjoy flexible scheduling.

Essential Duties:

- Appropriately assists clients with personal care activities in accordance with the personal care plan including:
 - Baths (tub, shower, bed bath)
 - Oral care, denture care, skin care, foot care
 - Grooming (shampoo, dry and comb hair, shave, cleaning & filing of nails)
 - Elimination needs (bedpan, commode, toilet)
 - Transferring (bed to chair, to wheelchair, to tub, to shower, Hoyer)
 - Dressing and undressing activities
 - Assistance with ambulation
 - Assist patient with range of motion exercise
 - Perineal Care, Incontinent Care, Bowel Care
 - Catheter Care
 - Ostomy Care
 - Post-mortem Care
- Appropriately assists with household tasks directly essential to the client's health and in accordance with the personal care plan including:
 - Preparation and set up of nutritious meals
 - Assisting in feeding client as directed
 - Light housekeeping of client's immediate environment
 - Change linen, make bed
 - Laundry of client's clothing and bedding

Clinical Responsibilities:

- Accurately measures and record temperatures, pulse, respiration and blood pressure when ordered (within the training limitations of the aide).
- Demonstrates appropriate and safe knowledge/use of equipment (Hoyer lifts, side rails, wheelchairs, oxygen, etc.) within training limitation.
- Performs range of motion and other simple procedures as an extension of therapy service as ordered (within training limitation).
- Assists the client in self-administration of medication, (i.e., reminding the client to take their medications as assigned by the RN and documented on the personal services care plan).
- Performs other duties, as assigned, in response to patient/client, office and/or facility needs appropriate for the discipline

Continuing Education:

- Maintains and enhances skill through attending appropriate staff development programs and in-services.
- Meets or exceeds annual education requirements in accordance with Company policy, state/federal regulations.

Professional Ethics and Responsibilities:

- Appearance is professional and complies with agency dress code.
- Assignments are fulfilled with reliability and punctuality.
- Maintains a cooperative manner towards client/family and all members of the healthcare team.

Communication

- Listens and responds to clients needs in a sensitive and timely manner either through own initiative as appropriate, or by timely referral to the RN, Case Manager or Supervisor.
- Performs other duties, as assigned, in response to patient/client, office and/or facility needs appropriate for the discipline.
- The Scheduling Manager will assign home Health Aides to patients as needed.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, pregnancy, marital status, national origin, citizenship status, disability, military status, genetic predisposition or carrier status or any other legally protected characteristic.

Any applicant accepted as an employee candidate is subject to a 90-day probationary period.